



Health and Safety Policy

For Liberty Steel UK, there is nothing more important than the health and safety of people we work with, and those who interact with our activities including employees, contractors, customers, suppliers and local communities.

Our health and safety policy is:

- 1.1 All injuries and work-related illness can and must be prevented.
- 1.2 We are committed to the elimination of hazards and reduction of risk.
- 1.3 All employees and contractors are responsible for their own health and safety and that of their colleagues with management accountable.
- 1.4 Employee engagement and training is essential as is consultation with our employee representatives.
- 1.5 Working safely is a condition of employment for all employees and contractors.
- 1.6 Excellence in safety and health drives positive business results.
- 1.7 Safety and health is integrated into all our business management systems and processes.

We are committed to continuous improvement in our safety and health performance and management system.

We shall set measurable health and safety targets, develop, implement and maintain management standards and systems, and aim beyond compliance of the relevant industry standards, legal and other requirements.

Signed:

Position:

HR Director, LSUK

Date:

30th June 2021

Signed:

Position:

CEO, GFG Alliance UK

Date:

30th June 2021