

Health and Safety Policy Statement

Our Beliefs:

- Health and Safety is an integral part of our business activities and is promoted as an objective to be shared by every person working within the organisation.
- Health and Safety is of equal value to quality, financial performance or any other business objective.
- Reduction of incidents (whether causing injury or not) will not only reduce suffering but will also provide cost-reduction and other operational benefits for the company.

Our Aims:

- We will demonstrate continuous improvement in Health and Safety performance and in the development of our OH&S Management System.
- We will provide safe and healthy working conditions for the prevention of injuries and ill health.
- We will demonstrate a commitment to the elimination of hazards and to the reduction of OH&S risks, losses and liabilities.
- To ensure that compliance with legal and other requirements are only be regarded as a minimum standard.

Responsibility:

- All levels of management are directly responsible for achieving these aims; each management level being accountable to the one above and responsible for the one below.
- Managers must provide a lead in attaining Health and Safety objectives.
- Employees have the legal obligation to co-operate fully with the company by looking after themselves and others, by following safe working procedures and their training, and by immediately reporting any risks in the workplace to their immediate superior.

Communication:

- LMB is committed to communicating this policy and health and safety expectations.
- Roles and responsibilities will be clearly communicated to employees at every level within the company.

Consultation:

- The formal vehicle for workplace consultation is the Health and Safety Committee. However, the company recognises that it is essential to encourage active participation in Health and Safety through joint discussion at any time.
- All working methods and systems of work will be periodically reviewed in consultation with those affected, with information and training provided in order to help achieve best practice.

Leadership and Support:

- The Managing Director will provide a positive and proactive lead towards Health and Safety by using the best available knowledge and methods and by engaging external professional assistance where necessary.
- Appropriate resources and training will be provided to achieve the required standard and active team-work in Health and Safety will be promoted throughout the organisation.
- Specific objectives will be set to ensure the company implements this policy.

Review:

- This Health and Safety Policy will be reviewed at regular intervals and also whenever significant changes occur involving matters such as working methods, new equipment, changes in legislation or organisational changes.



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Managing Director

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